

**Parish of All Souls, Harlesden**  
**PCC Safeguarding Policy Statement**

Date of Approval: 23rd July 2025 [Next Review Due: 23rd July 2026]

### **Policy Statement**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on the date above. In accordance with the Church of England Safeguarding Policy, our parish is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding appropriately to those who may pose a present risk to others.

### **Implementation and Oversight**

In the parish, these principles will be implemented through:

- Ensuring all safeguarding concerns are responded to promptly and with seriousness.
- Recruiting and supporting volunteers and staff in accordance with safer recruitment principles.
- Maintaining a culture of vigilance through training, supervision, and accountability.
- Supporting victims and survivors through pastoral care and appropriate referrals.
- Working in partnership with statutory agencies and the Diocesan Safeguarding Team.

### **Appointed Safeguarding Roles**

- Parish Safeguarding Officer (PSO): Jean Lewis
- Children & Vulnerable Adults' Champion: Ingrid Bruno-Snelling
- DBS Evidence Checker and Safeguarding Recruiter: Michelle Roberts

**Incumbent:** Revd Dr Adam Dobrzynski

**Churchwardens:** Lorna Anderson and Ron Bruno-Snelling

### **Commitment to Review**

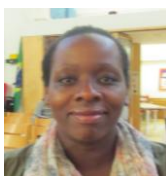
All Souls Parish Church is committed to maintaining the highest standards of safeguarding. This policy will be reviewed annually by the Parochial Church Council (PCC), or sooner if necessary, in light of any changes to national safeguarding guidance or significant incidents within the parish. This ensures that our safeguarding practices remain robust, current, and responsive to the needs of our community.

Vicar (Fr Adam Dobrzynski)



#### **Safeguarding Officer**

Jean Lewis is the first person to speak to if you have any concerns around the welfare of a child or adult at risk.  
Tel: 0208 9652162



#### **Children & Vulnerable Adults' Champion**

Ingrid Bruno-Snelling is the advocate for children and vulnerable adults.  
Tel: 0208 4531983



#### **Parish DBS Evidence Checker**

Michelle Roberts ensures that all people who work with children and vulnerable adults have DBS clearance.

**The following team members have completed safeguarding training:** Fr Adam Dobrzynski, Jean Lewis, Ingrid Bruno-Snelling, Michelle Roberts.  
**The following people are our First Aiders:** Ifeoma Umeh (**Team Leader**), Deborah St Louis, Ingrid Bruno Snelling, Jean Lewis.

### **Important telephone numbers:**

Diocesan Safeguarding Adviser: 020 7932 1224 / CCPAS 24 hour helpline: 0303 003 1111  
Family Lives: 0808 800 222 (Previously Parentline) / Childline: 0800 1111