

All Souls Parish Church Safeguarding Policy

Date of Approval: 23rd July 2025

Next Review Due: 23rd July 2026

Policy Statement

The following policy was agreed at the Parochial Church Council (PCC) meeting held on the date above.

In accordance with the Church of England Safeguarding Policy, our parish is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding appropriately to those who may pose a present risk to others.

Implementation and Oversight

In the parish, these principles will be implemented through:

- Ensuring all safeguarding concerns are responded to promptly and with seriousness.
- Recruiting and supporting volunteers and staff in accordance with safer recruitment principles.
- Maintaining a culture of vigilance through training, supervision, and accountability.
- Supporting victims and survivors through pastoral care and appropriate referrals.
- Working in partnership with statutory agencies and the Diocesan Safeguarding Team.

Appointed Safeguarding Roles

- Parish Safeguarding Officer (PSO): Jean Lewis
- Children & Vulnerable Adults' Champion: Ingrid Bruno-Snelling
- DBS Evidence Checker and Safeguarding Recruiter: Michelle Roberts

Incumbent: Revd Dr Adam Dobrzynski

Churchwardens: Lorna Anderson and Ron Bruno-Snelling

Commitment to Review

All Souls Parish Church is committed to maintaining the highest standards of safeguarding. This policy will be reviewed annually by the Parochial Church Council (PCC), or sooner if necessary, in light of any changes to national safeguarding guidance or significant incidents within the parish. This ensures that our safeguarding practices remain robust, current, and responsive to the needs of our community.