

DATA PRIVACY NOTICE

All Souls Parish Church Harlesden

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

The GDPR deems religious data to be sensitive data. As all the data we hold could be seen to be indicative of religious belief, even when this data is not stored, we treat all the data we hold as though it were sensitive.

2. Who are we?

The PCC of All Souls Parish Church, Harlesden and the Vicar are data controllers. The PCC and the Vicar follow the same policies and procedures on how your personal data is processed and for what purposes.

3. How do we process your personal data?

The PCC of All Souls Parish Church, Harlesden and the Vicar comply with their obligations under the "GDPR" by keeping personal data up to date, storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes:

- To enable us to provide a voluntary service for the benefit of the public in our parish;
- To enable us to carry out our ministry activities including baptisms, weddings, funerals and churchyard use.
- To provide pastoral care to parishioners and recipients of occasional offices;
- To manage our clergy, employees and volunteers;
- To administer church membership records;
- To enable our teams to operate and liaise with each other.
- To maintain our accounts and records (including the processing of gift aid applications);
- To fundraise and promote the interests of the church;
- To share information on news, events, activities and services running at All Souls Parish Church, Harlesden.

4. What is the legal basis for processing your personal data?

- Explicit consent is required from the data subject so that we can keep you informed about news, events, activities, and services.
- Processing is necessary for carrying out legal obligations concerning Gift Aid or under employment, social security or social protection law, or a collective agreement;
- Processing is carried out by our church where a contract is in place. Types of contracts may include providing an occasional office or booking church facilities. Data may be shared within the organisation to deliver this contract
- Processing is carried out by our church with a religious aim provided:
 - ✓ the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes, such as having received an occasional office); and
 - ✓ there is no disclosure to a third party without consent.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church to carry out a service to other church members or for purposes connected with the church. For example, if you have volunteered for a role within the church, we will share your information with the person who coordinates this activity.

When a person ceases to perform a role for the church where they need access to personal data, we ask them to pass that data onto their successor and delete any information they are no longer entitled to.

Where you have entered into a contract with us, i.e. asked us to perform an occasional office, we will share your data with volunteers in the church and third parties who are needed to deliver this service to you.

Where we have a legal obligation to share your information, such as processing gift aid declarations or complying with safeguarding regulations, we will not seek your consent.

We do not share data with third parties unless we have a legal obligation or a contractual reason.

6. How long do we keep your personal data¹?

We retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year they relate; and parish registers (baptisms, marriages, funerals) permanently.

Records relating to the occasional offices are kept so we can provide consistent pastoral care when the data subject following contacts us. We do not use these records to contact people without their consent.

¹ Details about retention periods can currently be found in the Records and Information Management located on the Church of England website at: <https://www.churchofengland.org/about/libraries-and-archives/records-and-information-management>

Other data is kept following the guidance set out in the guide "Keep or Bin: Care of Your Parish Records," which is available on the Church of England website [see footnote for link].

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights concerning your personal data:

- The right to request a copy of your personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for us to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and, where possible, to transmit that data directly to another data controller (known as the right to data portability), (where applicable) [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute concerning the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data (where applicable) [*Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, we will provide you with a new notice explaining this new use before commencing the processing and setting out the relevant purposes and processing conditions. We will seek your consent to the new processing where and whenever necessary.

9. Contact Details

To exercise all relevant rights, queries or complaints, please contact the Parish Office in the first instance.

You can contact the Information Commissioner's Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF

This Data Privacy Notice was last discussed and approved by the Parochial Church Council (PCC) on 11th September 2024

Signed: *Revd Dr Adam Dobrzynski*