

CODE OF CONDUCT FOR CHILDREN AND YOUNG PEOPLE

All Souls Parish Church Harlesden

Every adult in our church community is expected to:

- Take all children and young persons seriously and treat them with dignity;
- Be mindful at all times of the Church's duty to safeguard children and young persons;
- Inform the Parish Safeguarding Officer promptly of any concern he or she has about the welfare of any child or young person within our church community.

In respect of any activities undertaken or promoted by the Church involving children or young persons, the following have the additional responsibilities set out below:

Those working with children and young people:

- Never forget that the welfare of children and young persons is of paramount importance;
- To act consistently in a professional manner;
- Not to permit any bullying or discrimination;
- To liaise openly with parents, guardians and carers;
- To use physical contact only when necessary;
- To avoid being alone with children and young persons;
- To attend appropriate child protection training.

Those organising any activities as part of the life and activities of the parish:

- To inform the Parish Safeguarding Officer of any such proposed activity;
- To arrange supervision as agreed with the Parish Safeguarding Officer;
- To manage situations where a child or young person is likely to be left alone with an adult;
- To take appropriate steps where non-compliance with this Code of Conduct has occurred.

Date of Adoption: 11th September 2024

Signed: *Rev'd Dr Adam Dobrzynski*